

Effective Team Building

Building through Learning...



Program Overview

Imagine being supported by a high performance team. A team that anticipates your needs, that represents you skillfully with your peers, customers and top management. This training program will provide participants with an insight into finding the most qualified and professionally appropriate team members, getting them committed and leading them to achieve optimum results. Also it will guide you to the way of turning your staff into a “can-do” team. A team that embraces new ideas and deals with challenges seamlessly with confidence, professionalism and competence. You will learn to achieve these results and much more from the people that support you. Finally, this program will explore ways to motivate your team to achieve your goals and the goals of your company, how to communicate effectively with co-workers and clients and how to evaluate the performance of your team.

Course Outline

- The 4 qualities that create effective teams
- How not competing can actually increase people’s self-esteem & productivity?
- How to recruit valuable team members?
- The role of the “mission statement” in teams
- 3 ways to deal with problematic team members
- How to encourage teams to take risks and innovate?
- The one question to ask employees before rewarding their performance
- The 6 elements of a powerful team meeting
- Monetary versus non-monetary rewards: which is best? When is it best?
- 4 essential elements of good team communication
- 7 attributes that are critical to a high-performance team
- How to set goals for your team and differences from individual goal setting?
- Keys to weathering rough times successfully
- 8 dangerous attitudes to eliminate which could undermine team performance
- When to buck conventional wisdom

Practical Information

Location: Regional IT Institute Premises.

Duration: 16 hours

Requirements: Registration form and 2 photos.

Objectives

Upon completion of this course participants will be able to:

- Understand how teamwork leads to greater productivity and creativity
- Increase employee self-esteem
- Pinpoint the key elements to success of the entire team and the organization as a whole
- Use vision to inspire team members
- Guide their teams through tough times and emerge stronger
- Know how to cultivate the characteristics of an effective team
- Learn from real-life case studies of teams

For Information and Registration

Regional IT Institute

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